ARTICLE I : STATEMENTS OF FAITH AND LIFESTYLE

Each member of the Board of Directors and each employee of the Corporation, having accepted Jesus Christ as his or her personal Savior, shall subscribe in writing to the following Statement of Faith:

1. We believe the Bible both New and Old Testaments to be the inspired, infallible, authoritative, and inerrant Word of God (2 Timothy 3:16; 2 Peter 1:21).

2. We believe there is one God, eternally existent in three equal persons—Father, Son, and Holy Spirit (Genesis 1:1; Matthew 28:19; John 10:30).

3. We believe in the deity of Christ (John 10:33), His virgin birth (Isaiah 7:14; Matthew 1:23; Luke 1:35), His sinless life (Hebrews 4:15; 7:26), His miracles (John 2:11), His vicarious and atoning death (1 Corinthians 15:3; Ephesians 1:7; Hebrews 2:9), His Resurrection (John 11:25; 1 Corinthians 15:4), His Ascension to the right hand of God (Mark 16:19), His personal return in power and glory (Acts 1:11; Revelation 19:11).

4. We believe in the absolute necessity of regeneration by the Holy Spirit for salvation, because of the exceeding sinfulness of human nature; that men are justified only, by grade, through faith in the shed blood of Christ and atoning death upon the cross; and that only by God's grace and through faith alone are we saved (John 3:16–19, 5:24; Romans 3:23, 5:8–9; Ephesians 2:8–10; Titus 3:5).

5. We believe in the resurrection of both the saved and the lost; those who are saved receive eternal life and those who are lost receive eternal condemnation (John 5:28–29).

6. We believe in the spiritual unity of believers in our Lord Jesus Christ (Romans 8:9; 1 Corinthians 2:12–13; Galatians 3:26–28).

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7. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life (Romans 8:13–14; 1 Corinthians 3:16, 6:19–20; Ephesians 4:30, 5:18).

8. We believe that marriage is the uniting of one man and one woman in an exclusive union; that God intends sexual intimacy to occur only between a man and a woman who are married to each other; and that God wonderfully and immutably created each person as either male or female in conformity with their biological sex and that these two distinct yet complementary genders together reflect the image and nature of God (Genesis 1:26-27; 2:18-25; 1 Corinthians 6:18; 7:2-5; Hebrews 13:4).

9. We believe that all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life. (Psalm 139)

Our Statement of Faith is not exhaustive of all of our beliefs. The Bible, as the inspired and infallible Word of God, speaks with absolute authority regarding the proper conduct of mankind and is the unchanging foundation for all belief and behavior. The Corporation's board of directors holds final interpretive authority on Biblical meaning and application with regard to faith, doctrine, policy, practice, and discipline.

Each member of the Board of Directors and each employee of the Corporation shall abide by the following Statement of Lifestyle: The Bible is the ultimate and final source for determining our personal, professional, and public morality. As a follower of Christ, we each submit our will to God in accordance with the Bible.

ARTICLE II : CORE VALUES

1. <u>Parental Involvement</u>: God has given parents the primary responsibility for bringing up their children in fear and admonition of the Lord. (Deuteronomy 6:6-9, Ephesians 6:1-4, Proverbs 22:6) We believe that parental involvement is essential in nurturing a child's faith and educational journey. For this reason, parents of students enrolled at CCA will be expected to clearly communicate with their children God's design in, and the necessity for respect of, teachers' authority in the classroom at all times. Students, learning to be in submission to the authority of their teachers in the classroom, even as they learn to submit to the authority of their parents at home, engage in the larger process of learning obedience to God.

2. <u>Safe Learning Environment</u>: We are dedicated to providing a secure, caring, and supportive environment where students can grow academically, spiritually, and emotionally.

3. <u>Christian Spiritual Formation</u>: *He who says he abides in Him ought himself also to walk just as He walked.* (1 John 2:6) We are committed to the process of being conformed to the image of Jesus Christ for the glory of God. This includes a focus on prayer, worship, scripture study, chapel services, parent classes, morning prayer, social media posts, personal Biblical study, consistent church attendance, and parent/staff Bible studies.

4. <u>Academic Excellence</u>: We strive for academic excellence while integrating Christian values into our curriculum, preparing students not only for academic success but also to be compassionate and responsible citizens. We will seek to instill an excitement for learning within all students, as well as the desire to recognize and develop their God-given talents.

5. <u>Community Service</u>: We prioritize building a supportive Christian community where love, respect, and kindness are evident in our interactions with one another. We encourage students to live out their faith by serving others and making a positive impact on the world.